

# **HEALTH & SAFETY POLICY & PROCEDURES**

## Walkway Community Association Health and Safety Policy Statement

1. The Committee of Walkway Community Association regards the promotion of health and safety measures as a mutual objective for Committee and employees at all levels, and volunteers.
2. It is therefore Walkway Community Association's policy to do all that is reasonable to prevent personal injury and damage to property and to protect everyone from foreseeable work hazards, including the public, in so far as they come into contact with Walkway Community Association.
3. In particular Walkway Community Association has a responsibility:
  - To provide and maintain safe and healthy work conditions, taking account of any statutory requirements;
  - To provide training and instruction to enable employees to perform their work safely and efficiently;
  - To make available all reasonable devices and protective equipment to supervise their use;
  - To maintain a constant and continuing interest in health and safety matters applicable to Walkway Community Association activities, in particular by consulting and involving employees or their representatives wherever possible.
4. Committee, Employees and Volunteers have a duty to co-operate in the operation of this policy:
  - By working safely and efficiently;
  - By using the protective clothing/equipment provided, and by meeting statutory obligations;
  - By reporting accidents that have led or may lead to injury or damage;
  - By adhering to Walkway Community Association procedure, jointly agreed on their behalf for securing a safe workplace;
  - By assisting in the investigation of accidents with the object of introducing measures to prevent a recurrence.